

WORK & MOTHER



EASTLAKE AT TILLERY

Office at Eastlake at Tillery and Outsource Your Mother's Room

Supporting working mothers with the space and resources can be costly when done by businesses on an individual basis. Eastlake at Tillery has partnered with Work & Mother to solve this problem.

In a **bold** step to support female employees, Eastlake at Tillery will operate an on-site lactation suite complete with private pumping rooms, cleaning and sanitizing station, refrigeration, medical-grade equipment and a host of support resources for working parents.



Companies with lactation support programs found an average retention rate of **94.2%**, versus the national average of **59%**.

Employer Benefits

- **Satisfy Your Legal Obligations** - Provide employees with a better solution to FLSA requirements without making modifications to your office space.
- **Reduce Costly Turnover** - Increase loyalty and retain experienced employees by offering a better experience as a working mother, saving money with reduced turnover and associated training.
- **Improve Recruiting** - Use this benefit to market to and recruit female talent. All tenants will have use of the Work & Mother's "Mother Friendly Workplace" seal for their company's own marketing and recruiting purposes.
- **Increase Employee Productivity** - Decrease distractions and stress about pumping logistics and privacy for your employees while also reducing sick time taken by parents to care for sick babies.
- **Save Money** - Adding a mother's room, equipped with plumbing and refrigeration, can cost up to \$50,000 plus rent and human resources oversight for a tenant to take this on individually.



The Eastlake Experience

Work & Mother transforms the breastfeeding experience for working mothers.

Your employees will have everything they need to pump, as well as support resources to successfully transition back into work.

The Usual Experience	With Work & Mother at Eastlake at Tillery
✗ Need to pump but mother's room is full; try again later	✓ App allows employees to quickly and easily schedule times to pump in one of three on-site mothers' rooms
✗ Haul bulky pumps back and forth between home and the office, desk and the mother's room	✓ Rooms are equipped with hospital-grade pumps and supplies; mothers use their own attachment kits to plug in
✗ Transporting used pump parts from mother's room to and from the office break room in order to clean them, often in front of coworkers	✓ Built-in cleaning and sanitation stations, plus dedicated refrigeration and storage for breastmilk and pumping accessories
✗ Forgot pump parts or nursing pads at home; drive home to retrieve supplies	✓ Store extra accessories in provided lockers or purchase from accessories kiosk
✗ Not-so-private, uncomfortable rooms; pumping while balancing laptop on your knees	✓ Comfortable, private rooms equipped with workstations or loungers, power and WiFi
✗ Stress and lost productivity due to trying to balance work, motherhood and breastfeeding	✓ Access lactation and health resources, networking and educational programming through Work & Mother's member network

View more information and take a virtual tour of the facility at EastlakeatTillery.com/WorkandMother.